

# Spalding Parish Church of England Day School

*Wholly inclusive, striving for fulfilment,  
empowering the flourishing of our world.*



## School Uniform Policy

**Date of Policy:**

June 2023

**Adopted by Local Council:**

June 2023

**Signed by Chair of Governors:**

Emma Rains

<b>Updated Policy:</b> June '23		

## **Spalding Parish Church of England Day School School Uniform Policy**

### **Vision**

***Wholly inclusive, striving for fulfilment,  
empowering the flourishing of our world***

***Inclusive*** - Our inclusive community honours each person and ensures they know they are valued and valuable. Spalding Parish is a family where all members of our school community care for each other. This is evident through the level of support that is both given and received.

***Fulfilling*** - Through challenge and support, staff work extremely hard to ensure that children reach their full potential and set high standards, both of pupils behaviour and in the work they produce. We recognise that it is important, not only for our pupils to reach their academic potential, but for them to be given the opportunity to develop their talents in art, music and sport; allowing all to flourish and experience 'life in all its fullness'.

***Flourishing*** - Working together we strive to make a difference for all pupils, for our whole school community and for the wider world. We value all learners and aim to ensure every member of our school community can flourish as this is 'life in all its fullness'. Our curriculum aims to give hope and prepare children for the future in which they can fully participate as responsible and confident citizens.

Our curriculum is focussed on 'Making a Difference' - to the school itself, the local community and the wider world. This is underpinned by our Curriculum Drivers - Vocabulary/Background Knowledge, Growth/Mindfulness, Initiative and Possibilities/Community - alongside key enquiry questions to extend the children's knowledge and understanding. We strive to promote a curriculum which imparts knowledge; fosters curiosity, encourages growth and use of initiative, is language rich promoting the acquisition of a wider vocabulary and a love of reading, and builds cultural capital.

We define our curriculum as the totality of a child's learning experience whilst they are with us, ensuring that they are secondary ready and their educational journey undertaken whilst at SPCEDS equips them for the next stage. Together at SPCEDS we are on a continuing learning journey to support the children, families and wider community that we serve. We firmly believe in supporting the children to develop the essential skills for life in an ever changing world.

### **Introduction**

At Spalding Parish CE Day School we ask that all children wear appropriate school uniform when attending school, or when participating in school organised events outside normal school hours. We ask children to wear their polo-shirts/shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance. School uniform is a way of showing that the children and parents/ carers are Ready, Respectful and Safe, in line with our whole-school ethos.

Some items of uniform can be bought with the Spalding Parish logo on, whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is included in this policy.

***“We believe that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers”.***

## **Aims**

The aims of this policy are to:

- Ensure clarity of what can be worn or not at school;
- Promote a sense of pride in our school;
- Help to create a sense of community and belonging towards the school;
- Ensure that our pupils can be clearly identified with our school;
- Support our commitment to inclusion;
- Prevent pupils from wearing 'fashion clothes' that could be distracting in class;
- Ensure pupils' uniforms are practical, smart, affordable and are suitable, with health and safety in mind;
- Ensure that pupils are dressed smartly.

## **Jewellery, Hair Ornaments, Make-up and Nail Varnish**

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule are small objects of religious significance. Children are required to remove any items (including earrings) during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place so earrings can be removed. Please note: Teachers are not permitted to remove earrings.

Hair bands, ribbons/bows or 'scrunchies' should be plain and either school colours or white or black. Hair bands should not have objects attached to them such as flowers. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.

## **Footwear**

For health and safety reasons, we do not allow pupils to wear shoes with platform soles, Heelys or high heels. All pupils are required to wear flat, plain black shoes without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Sandals and flip-flops are not permitted.

Pupils can bring trainers into school to change into for break periods. Pupils must however change back into shoes at the end of break periods.

## **Adaptations for Weather**

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named.

On hot days all children are expected to wear full uniform (although not jumpers). Items such as polo-shirts/short-sleeved shirts, tailored shorts and summer dresses are all appropriate in the hot weather.

## **The Role of Parents/Carers**

We believe that one of the responsibilities of parents/carers is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Head Teacher.

### **The Role of Staff**

Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in the wearing of appropriate clothing. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement. Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to a Designated Safeguarding Lead (DSL).

### **The Role of Governors**

The Academy Committee supports the school in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Special Circumstances**

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Head Teacher and/or Deputy Headteacher will have the ultimate decision on granting or refusing this.

If a student arrives at school not wearing the correct uniform, school will endeavour to find the cause and remedy the situation. Parents/Carers will be contacted. Should the problem persist, parents/carers may be invited into school to discuss the situation.

### **Lost Property**

Any unidentified items of school uniform will be taken to the Phase Leader. Students are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named.

**Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.**

### **Help Providing Uniform**

Spalding Parish can provide free items of second hand school uniforms to families who may require these. As well as uniforms, they can also provide PE kits, shoes, coats and outdoor learning school clothing if required. Please contact the school office for further information.

### **Monitoring and Review**

The Academy Committee monitors and reviews the school uniform policy by:

- Seeking the views of parents, to ensure that they agree with and support the policy;
- Considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

### **School Uniform List**

Our school uniform colour is a combination of purple, white and grey. Most items can be bought from local supermarkets or High Street shops. Items marked with a \* below can be bought with the school logo on if preferred. Uniform with logos on can be purchased from Nationwide School Uniforms in Spilsby and online using the link: [Nationwide School Uniforms - School Uniform Suppliers in Lincolnshire & Nationwide](#)

**Our school uniform is gender neutral and consists of the following:**

<p><b>All Children</b></p> <p>Purple Book bag *</p> <p>Purple or white polo shirt *</p> <p>Grey skirt / pinafore dress / shorts / trousers (<i>not jogging bottoms other than on PE days</i>)</p> <p>Please note skirts and tailored shorts should be a <u>minimum of knee length</u> and of a style which allows children to sit comfortably on the floor. Leggings should not be worn.</p> <p>Purple and white checked, yellow and white checked and red and white checked dresses</p> <p>Purple sweatshirt* or cardigan*, <i>without a hood</i>, either plain or with the school logo Plain white/black/grey socks</p> <p>Grey or purple tights</p> <p>Shoes should be flat, black and appropriate for school (<i>not trainers other than on PE days</i>)</p> <p>Your child should wear shoes which he or she can manage to do up independently. Please do not send your child to school in shoes which prevent them from running in the playground. If boots are worn these also should be plain black.</p>
<p><b>Outdoor learning kit (to be kept at school)</b></p> <p><b>EYFS</b></p> <p>Plain grey or black jogging bottoms</p> <p>Wellies and appropriate socks</p> <p>Small bag for storage*</p>
<p><b>P.E. Kit (can be worn for school on PE Days)</b></p> <p><b>All Children</b></p> <p>Plain black or grey shorts or plain grey or black jogging bottoms (no logos)</p> <p>White or purple t-shirt or polo shirt* (<i>no football shirts</i>)</p> <p>For PE, appropriate footwear is essential: plain trainers</p>

Acceptable	Unacceptable
	
	

*(Please note that this is not an exhaustive list, if you have any specific questions please ask.)*