

MSA PERSON SPECIFICATION

Training/Qualifications/Experience	Essential	Desirable
Experience of supervising or working with children	*	
Current First Aid qualification		*
Experience of working in a team	*	
Experience of or training in manual handling techniques		*

Professional knowledge and understanding

Awareness of behaviour management principles	*	
Understanding of children's social interaction and development		*
Understanding of hygiene standards	*	
Awareness of the importance of record keeping	*	

Personal and Professional Skills and Attributes

Ability to communicate clearly	*	
Inspire Trust and confidence in children	*	
Able to follow instructions and seek clarification where needed	*	
Willingness to undertake further training and development to meet the needs of the role	*	
Willingness to follow the Trusts safeguarding procedures and recognise when to report any concerns	*	

Approach to work – candidates should:

Flexibility to changing demands as needed	*	
Able to prioritise as required to meet the demands of the role	*	
Attention to detail	*	
Ability to stay calm under pressure	*	

Behaviour Competencies - Candidates should:

Be respectful and act with tact and diplomacy	*	
Show sensitivity towards the working environment and have sympathy with the values of the Trust	*	