

**Teacher**  
**PERSON SPECIFICATION / SELECTION CRITERIA**

<b>Training/Qualifications/Training etc</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessed by</b>
Qualified Teacher Status	*		AF
To be able to demonstrate professional development in relation to Foundation Stage assessment	*		AF
Experience of teaching in foundation stage	*		AF
Quality of teaching is consistently good/outstanding	*		O, L & I

**Professional knowledge and understanding** - Candidates should be able to demonstrate knowledge and understanding of:-

A range of strategies which contribute to excellent teaching and learning	*		O,L &I
How to analysis , extract and evaluate issues from data and put forward strategies for improvement within the Foundation Stage in a report to a range of stakeholders	*		L, T &I
Be confident with using an online assessment system		*	L
Knowledge and experience of Read Write Inc – phonic teaching		*	AF, L
School, local and national data national and how to use in relation to the foundation stage	*		L, T& I
Assessing vulnerable groups e.g. disadvantaged and ability to report on findings to an audience	*		I &T
Current safeguarding requirements	*		T& I

**Personal and Professional Skills and Attributes** - Candidates should be able to:

Promote the Christian ethos of the school	*		L & I
Inspire, challenge, motivate and empower others to carry the vision forward to improve outcomes for children	*		L, T& I
Demonstrate effective teamwork skills	*		L & I
Willing to go the extra mile and be flexible	*		I
Plan effectively to meet children’s interests	*		L,I

**Approach to work** - Candidates should:

Have a commitment to work effectively with other professionals to plan and deliver activities to meet the needs of the children	*		O, L & I
Show a commitment to working in partnership with parents, governors, colleagues both inside and outside of the LAAT	*		L & I
Be an outstanding role model	*		L&I

**Behaviour Competencies**

Candidates should:

Be able to empower staff with tact and diplomacy	*		L & I
Have a flexible approach to all aspects of their work	*		L & I
Be an outstanding team player who leads by example	*		L& I

**AF – Application Form    L – Letter    T – Task    O – Observation    I – Interview**